



भारत सरकार / GOVERNMENT OF INDIA पत्तन, पोत परिवहन और जलमार्ग मंत्रालय MINISTRY OF PORTS, SHIPPING AND WATERWAYS नीवहन महानिदेशालय, मुंबई DIRECTORATE GENERAL OF SHIPPING, MUMBAI

F. No. 23-CIR/1/2024-CREW-DGS (Comp. No.: 29100) Date: 03.06.2024

ADVISORY

<u>Subject: Advisory to seafarers and their family members to be vigilant against deceitful practices of Indian Recruitment and Placement of Seafarers Companies - reg.</u>

The Directorate General of Shipping have received representations from seafarers, seafarer families and seafarer unions that Indian seafarers are facing significant challenges of getting abandoned / stranded / arrested / detained at various ports worldwide. Moreover, a recent report by International Transport Workers' Federation (ITF) has mentioned that a concerning number of vessels with Indians seafarers and a notable portion of which are reported to have flown Flags of Convenience (FoC), are being abandoned and indicating potential lapses in regulatory oversight.

- 2. Whereas, it is noted that Flags of Convenience (FoC) refers to the practice of registering a merchant ship in a country other than that of the ship's owners, often a nation with less stringent regulations and lower taxes. Ships registered under FoC are subject to the maritime laws of the country of registration rather than the owner's home country and may offer economic benefits to ship-owners but have been frequently criticized for facilitating substandard working conditions, exploitation of seafarers and thereby contributing to regulatory loopholes within the maritime industry.
- 3. Whereas, it has also come to this Directorates attention that certain Indian registered Recruitment and Placement of Seafarers (RPS) agencies are engaged in deceitful practices during the recruitment process of Indian seafarers and are posing risks to Indian seafarer's well-being and their rights.
- 4. Whereas, seafarers are mandated to be recruited through approved Indian registered Recruitment and Placement of Seafarers (RPS) agencies, on behalf of foreign ship owners under the Merchant Shipping (Recruitment and Placement of Seafarers) Rules 2016. To further facilitate the said recruitment processes, RPS agencies are required to e-Migrate seafarers through the Directorate's E-Governance system.

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- 5. Whereas, the e-Migrate system for recruitment of Indian seafarers was introduced by the Directorate General of Shipping vide Merchant Shipping Notice No. 07 of 2017 date 11.08.2017 with an aim to tackle the challenges faced by Indian seafarers recruited and placed on foreign-flagged vessels by unlicensed RPS agencies. The said system serves to regulate and monitor recruitment, ensuring transparency and adherence to regulations.
- 6. Whereas, since its inception, the Directorate has conducted series of review and orientation sessions with Indian ship owners and RPS providers to streamline the uploading of seafarers' data into the e-Migrate system, ensuring its effective operation.
- 7. Whereas, within the e-Migrate system, RPS agencies during the recruitment process are directed to a specific page where they are to submit seafarer's data. Upon submission of requisite data, a system-generated SMS alert as well as email is sent to the seafarers registered email id as well as to the RPS agencies registered email id, thereby confirming the recruitment of seafarer through the RPS agency for a designated vessel.
- 8. Whereas, the said uploaded data is also transmitted online to the Bureau of Immigration (BoI) in batches every three (03) hours, alongside the usual Emigration Clearance (EC) data batch. Upon arrival at the immigration checkpoint, seafarers whose data is entered into the system have their information readily available to BoI officials for verification and facilitating smooth passage from airports or seaports.
- 9. Whereas, after due departure from India and arrival at the port of joining, the following occurrences are reported:
- 1. Seafarers are often advised by unscrupulous / fraudulent RPS agencies to join vessels other than the ones initially designated, citing various reasons such as the vessel's departure at joining port or delay of the vessel in arrival joining port.
- 2. Seafarers who comply with the advice of the RPS agency regarding joining of another vessel, may find themselves assigned to vessels that do not meet minimum safety standards or are abandoned vessel of substandard quality.
- 3. Employment agreements or contracts provided by RPS agents may be invalid or signed between the ship owners and seafarers may be without proper authorization.
- 10. Whereas, as a result of these concerning practices, Indian seafarers often find themselves abandoned or stranded without the settlement of their wages and lacking the supply of necessary provisions, fresh water and basic requirements onboard the vessel. The advice given by unscrupulous or fraudulent RPS agencies to join alternative vessels, coupled with the subsequent assignment to ships that fail to meet minimum safety standards or of substandard quality, exacerbates the vulnerability of seafarers.
- 11. Moreover, the provision of invalid employment agreements or contracts, sometimes unauthorizedly signed between ship-owners and seafarers, further compounds the challenges faced by seafarers, leaving them in precarious and distressing situations while at sea.

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- 12. Considering the above and to safeguard the interest of seafarers against these unprecedented risks, the Directorate General of Shipping issues the following **advisory** to Indian seafarers and their families:
- 1. The seafarers are advised to conduct a thorough research and vetting of recruitment agencies before entering into the Seafarers Employment Agreements (SEA).
- 2. The seafarers are advised to verify RPS agency credentials and reputation through all available sources, seeking guidance from reputable maritime organizations, seafarer unions or authorities and carefully reviewing employment contract terms.
- 3. In instances where RPS agencies advices seafarers to join alternate vessels, seafarers are advised not to comply unless provided with valid Seafarers Employment Agreements signed only by the authorized signatory of the Indian registered RPS agency.
- 4. Immediately report incidents by referring to contact details as provided in **Annexure 1** attached to this advisory and also available in the following link in DG Shipping website:

 [https://dgshipping.gov.in/writereaddata/News/202405100132574984828ContactPointsforseafa rers.pdf] about their grievances related to substandard vessels quality or failure to meet safety requirements to the Directorate General of Shipping or its allied offices in Mumbai.
- 5. Seafarers are to note that <u>if ship-owners / RPS agents are responding and vessels P&I certificate</u> is valid and seafarers are not paid for wages, food, accommodation, drinking water supplies, fuel for survival and medical care then seafarer should enforce their rights by informing vessels Master to directly or through seafarers union approach the vessels P&I insurer to invoked the vessels financial security system under the MLC (for up to four months) for paid wages and repatriation at no cost to seafarer.
- 6. Seafarers are to note that <u>if ship-owners / RPS agents are NOT responding and vessels P&I certificate is in-valid</u> and seafarers are not paid for wages, food, accommodation, drinking water supplies, fuel for survival and medical care then seafarer should immediately approach their seafarers trade union or Indian embassy or Indian consulate or welfare organizations to arrange for a local lawyer to enforce their rights under maritime lien by arresting the ship to court which the maritime lien attaches, or by requesting concerned port authority for arresting sister ship / ship-owners other vessel in port if own ship value is insufficient to pay for seafarers wages and repatriation.
- 7. Seafarer when abandoned are advised to immediately seek assistance for survival, accommodation, food, water etc. from local port authority, non-profit organizations, own local trade unions, through welfare organizations and local High Commission India (HCI) till vessel is arrested and auctioned and seafarers' wages (up to max. 04 months) and repatriation is settled through auctioning of the vessel.
- 8. Seafarer are advised to obtain assistance from local lawyer if the seafarers are at risk of detention and deportation to manage their risks and ensure their early repatriation.
- 9. Seafarers are encouraged to be alert from touts / agents by referring to **Annexure 2** attached with this advisory and be alert of warning signs related to abandonment and assert their rights immediately and not to keep on waiting for things to improve.

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- 13. Timely reporting and seeking assistance are essential to prevent further exploitation and ensure accountability within the recruitment sector. Considering the above, seafarers are strongly encouraged to assert their rights and seek immediate assistance from all relevant authorities or support organizations in case of suspicion or encounter with deceitful practices.
- 14. This issues with the approval of the Director General of Shipping.

Capt. (Dr.) Daniel Joseph Dy Director General of Shipping (Crew)

Enclosure(s): As above

To,

- 1. All the seafarers and their families
- 2. Indian ship-owners
- 3. Approved Indian RPS agencies
- 4. Approved Indian shipping companies (DOC)
- 5. Seafarer Unions
- 6. Approved MTI's





भारत सरकार / GOVERNMENT OF INDIA पत्तन, पोत परिवहन और जलमार्ग मंत्रालय MINISTRY OF PORTS, SHIPPING AND WATERWAYS नीवहन महानिदेशालय, मुंबई





Date: 10.05.2024

नौवहन महानिदेशालय, मुंबई DIRECTORATE GENERAL OF SHIPPING, MUMBAI

File No. 23-MISC/34/2024-CREW-DGS (C. No. 28797)

Contact Points for Seafarers - Crisis / Grievance Redressal Mechanism

Sr. No.	Name of office	Subjec	t / Issues	Email ID	Phone number
	M	umbai			
1	DGCOMMCENTE CONTACT FOR SEA		seafarersgrievance s.dgs@gmail.com dgcommcentre- dgs@nic.in	022-22613668 Mobile WhatsApp No. 8657549760 +91-22-22612351	
2	The Shipping Master, Government Shipping Office, Nau Bhavan, 1 st Floor, 10, Ramajibhai Kamani Marg, Ballard Estate, Mumbai-400 001	SM, Mumbai	CDC / BSID/ Indian Shipping Companies related matter	sm-mum- ship@gov.in	022-22697971 /72
3	Director Seamen's Employment Office, Nau Bhavan, 1st Floor, 10, Ramajibhai Kamani Marg, Ballard Estate, Mumbai-400 001	DSEO, Mumbai	RPSL companies related matters	dirseo-dgs@gov.in	022-22692984/ 85
	K	olkata			
4	Government Shipping Office, Marine House, Hastings, Kolkata-700 022	SM, Kolkata	CDC / BSID/ Indian Shipping Companies related matter	sm-kol-ship@gov.in	033-2223- 0169/0248
5	Director Seamen's Employment Office Marine House, Hastings, Kolkata- 700 022	DSEO, Kolkata	RPSL companies related matters	seo.kol- ship@gov.in	033-2223-0336

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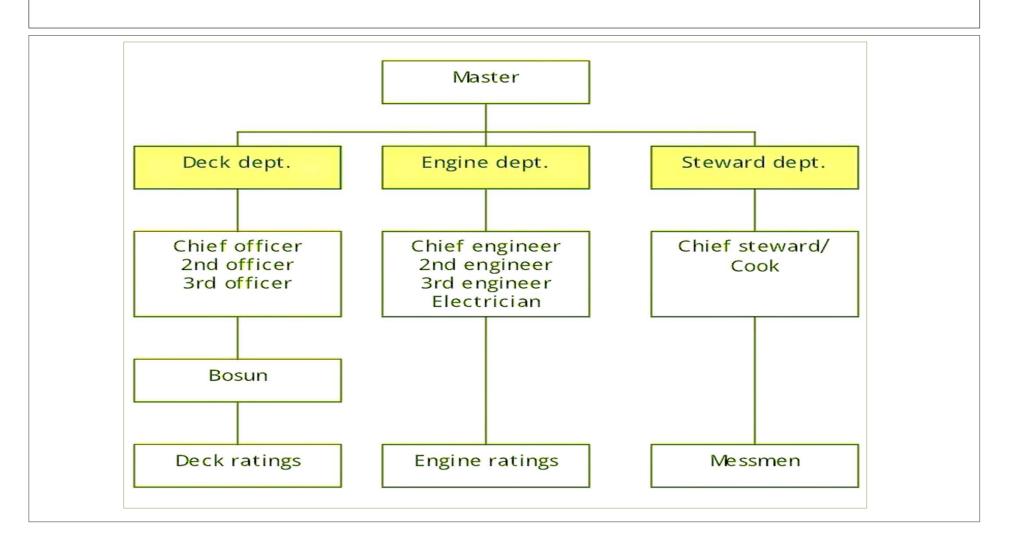
	C	hennai			g	
6	Govt. Shipping Office, Anchorgate Building, 1st Floor, P.B.No.5004, Rajaji Salai, Chennai -600 001	SM, Chennai	Co	ID/ ian pping mpanies ated	sm-chn-ship@gov.in	044-25255552
7	Director Seamen's Employment Office, Anchorgate Building, 1st Floor, P.B.No.5004, RajajiSalai,Chennai- 600 001	Chennai co		SL npanies nted tters	sm-chn-ship@gov.in	044-25255552
	D.G. Ship	ping, Mumba	ai			
8	Crew Branch				crews-dgs@nic.in	022-25711345 / 022-25711305
9	Capt. Manish Kumar	DDG(Crew-	i)		manish.kumar- dgs@gov.in	022-25752028
10	Capt. Daniel Joseph	DDG(Crew-	ii)		crews-dgs@nic.in danieljohn-dgs@gov.in	022-25752015
11	Shyam Jagannathan, IAS	DGS		All	dg-dgs@gov.in	+91-22- 25752005 / 10 (O) Cell: +91-
						9435119100

(Capt. Manish Kumar)
Nautical Surveyor-cumDeputy Director General of Shipping
(Tech / Crew)

ANNEXURE 2:
SEAFARERS ADVISORY
- SAFE, SECURE
SEAFARING CAREER &
SEAFARER RIGHTS



SEAFARING CAREER – ONBOARD RANKS



SAFE SEAFARING CAREER

I wish to join Merchant Navy which are various institutes where I can attend the relevant courses.

There are various Maritime Training Institutes (MTI) which conducts courses for maritime training for different countries.

In India, the MTI's are approved by the Directorate General of Shipping (DGS).

The list of the MTI's approved by the DG Shipping may be found on the following link:

http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute

Difference between pre-sea course and post-sea course?

The pre-sea course is the course required to be done by the candidates aspiring to join the ship whereas the post-sea course which is required to be done after joining the ship.

The list of the courses approved by the DG Shipping may be found on the following link:

http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadViewCourseList

SEAFARING CAREER – PRE SEA COURSES (GP RATINGS)

SI.No.	Name of course	Minimum Academic Qualification	Age limit	SI. No.		City
1.	6 months pre-sea	Pass with aggregate 40% marks in 10th	Between	01	Dr. B.R. Ambedkar Govt. Polytechnic	Port Blair Kolkata
	course for	Standard from a recognized Board with	17.5	02	Maritime Academy of India	Kolkata
	1000.00	Science, Mathematic as subjects and	to	03	Maritime Education Training & Research Institute	Paradip
	General Purpose	with minimum 40% marks in English		04	Orissa Maritime Academy	Kolkata
	Rating	With minimum 40% marks in English	25	05	Trident College of Marine Technology	Kolkata
	1	language either in 10th, 12th or diploma	25	06	Seacom Marine College	New Delhi
	1	/ degree exam.	years.	07	Aquatech Institute of Maritime Studies	
	1			- 08	Asha International Institute of Marine Technology	Varanasi
	1 1			_ 09	Centre for Maritime Education and Training	Lucknow
	1			10	J.Son's Merchant Navy Institute	Merrut
	1			11	Oceanic Maritime Academy	Dehradoon
	&			12	Sriram Institute of Marine Studies	New Delhi
	Course for General Purpose Rating for	aggregate marks in final year and minimum 40% marks in English at 10 th	17.5 to 25	,	owing link:	ndan Daga Vigus Institut
	Course for General Purpose	Approved Institute with minimum 50%	to	http://2	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadI	Pondicherry
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	http://2.	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadI	Pondicheny
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	http://2.	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadI	Chennal Kochi
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy	Pondicherry Chennal Kochi Mumbai
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy	Chennai Kochi Mumbai Navi Mumba
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29 30	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute	Chennal Kochi Mumbai Navi Mumba Thane
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29 30 31	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute Bonzer Academy of Maritime Studies	Chennai Kochi Mumbai Navi Mumba Thane Mumbai
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29 30 31 32	Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute Bonzer Academy of Maritime Studies Columbus Maritime Academy	Chennai Kochi Mumbai Navi Mumba Thane Mumbai Khardi
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29 30 31 32 33	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute Bonzer Academy of Maritime Studies Columbus Maritime Academy Marine Medical Clinic	Chennai Kochi Mumbai Navi Mumba Thane Mumbai Khardi Khaldi
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29 30 31 32 33 34	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute Bonzer Academy of Maritime Studies Columbus Maritime Academy Marine Medical Clinic Marine Training Academy	Chennai Kochi Mumbai Navi Mumba Thane Mumbai Khardi Khatdi Udawara
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29 30 31 32 33 34 35	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute Bonzer Academy of Maritime Studies Columbus Maritime Academy Marine Medical Clinic Marine Training Academy MMTI Education Trust	Chennal Kochi Mumbai Navi Mumba Thane Mumbai Khardi Khaldi Udawara Khopoli
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29 30 31 32 33 34 35 36	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute Bonzer Academy of Maritime Studies Columbus Maritime Academy Marine Medical Clinic Marine Training Academy MMTI Education Trust Nusi Maritime Academy	Chennal Kochi Mumbai Navi Mumba Thane Mumbai Khardi Khaldi Udawara Khopoli Goa
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 30 31 32 33 34 35 36 37	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute Bonzer Academy of Maritime Studies Columbus Maritime Academy Marine Training Academy MMTI Education Trust Nusi Maritime Academy Sea Scan Maritime Academy	Chennai Kochi Mumbai Navi Mumba Thane Mumbai Khardi Khardi Udawara Khopoli Goa Goa
	Course for General Purpose Rating for Fitters/Petty	Approved Institute with minimum 50% aggregate marks in final year and minimum 40% marks in English at 10 th	to 25	25 26 27 28 29 30 31 32 33 34 35 36	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIi Sri Chakra Maritime Academy, Tamilnadu Maritime Academy Euro Tech Maritime Academy Arya Marine Academy B. P. Marine Academy Baba Marine Institute Bonzer Academy of Maritime Studies Columbus Maritime Academy Marine Medical Clinic Marine Training Academy MMTI Education Trust Nusi Maritime Academy	Chennal Kochi Mumbai Navi Mumbai Thane Mumbai Khardi Khardi Udawara Khopoli Goa

SEAFARING CAREER – PRE SEA COURSES (SALOON RATINGS)

SI.No.	Name of course	Minimum Academic Qualification	Maximum Age limit	SI. No.	Institutes	City
1.	6 months Certificate	Pass with aggregate 40% marks in 12 th standard	Between	01	Maritime Education Training & Research Institute	Kolkata
	Course in Maritime Catering	from any stream, from a recognized Board with	17.5 to	02	Trident College of Marine Technology	Kolkata
	Jaconing	English as a subject. The candidate to obtain at least 40% marks in English either at 10 th or	25	03	Cosmopolitan Technology of Maritime	Chennai
		12 th standard.	years.	04	Euro Tech Maritime Academy	Kochi
				05	B. P. Marine Academy	Navi Mumba
				06	Columbus Maritime Academy	Khardi
				07	Francon Maritime Academy	Goa
2.	Orientation Course	Candidates holding Degree/Diploma in Hotel	Between	,	owing link: 220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIn	dexPageViewInstitu
2.	Orientation Course for catering personnel	Candidates holding Degree/Diploma in Hotel management from recognized and reputed board or the universities The candidates should have scored a minimum of	18 To 25	,	220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIn	dexPageViewInstitu
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th	18 To	http://2	220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIn	varanası
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of	18 To 25	http://2	20.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIn	varanası Lucknow
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th	18 To 25	http://2	220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIn	varanası Lucknow Coimbatore
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th	18 To 25	http://2	Asna memaionarinstitute or marine rechnology Centre for Maritime Education and Training Coimbatore Marine College Cosmopolitan Technology of Merchant Navy	varanası Lucknow Coimbatore Chennai
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th	18 To 25	04 05 06 07 08	Asna memauonannstitute ortwanie rechnology Centre for Maritime Education and Training Coimbatore Marine College Cosmopolitan Technology of Merchant Navy Marine Officers' Training Academy	varanası Lucknow Coimbatore Chennai Puducherry
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th	18 To 25	http://2	Asia international institute or warme Technology Centre for Maritime Education and Training Coimbatore Marine College Cosmopolitan Technology of Merchant Navy Marine Officers' Training Academy HJMT College, Kanchipuram	varanası Lucknow Coimbatore Chennai Puducherry
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th	18 To 25	04 05 06 07 08	Asna memauonannstitute ortwanie rechnology Centre for Maritime Education and Training Coimbatore Marine College Cosmopolitan Technology of Merchant Navy Marine Officers' Training Academy	varanası Lucknow Coimbatore Chennai Puducherry
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th	18 To 25	04 05 06 07 08 09	Asia international institute or warme Technology Centre for Maritime Education and Training Coimbatore Marine College Cosmopolitan Technology of Merchant Navy Marine Officers' Training Academy HJMT College, Kanchipuram	varanası Lucknow Coimbatore Chennai Puducherry Kanchipuram
2.		management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th	18 To 25	04 05 06 07 08 09	Asna memaiorianistitute or marine rechnology Centre for Maritime Education and Training Coimbatore Marine College Cosmopolitan Technology of Merchant Navy Marine Officers' Training Academy HIMT College, Kanchipuram Euro Tech Maritime Academy	varanası Lucknow Coimbatore Chennai Puducherry Kanchipuram

SEAFARING CAREER – PRE SEA COURSES (DECK OFFICERS)

SI.No.	Name of course	Minimum Academic Qualification	Maximum Age limit	SI. No.	Institutes	City
1.	One year Pre-Sea	(a) Pass in (10+2) or equivalent examination with	25 years	01	Dr. B.R. Ambedkar Govt. Polytechnic	Port Blair
	Diploma in Nautical	Physics, Chemistry, Mathematics and English as separate subjects with a PCM average of not less		02	Haldia Institute of Marine Studies and Research	Haldia
	Science leading to B.Sc Nautical	than 60%		03	Indian Maritime University - Kolkata Campus	Kolkata
	Science affiliated to	OR		04	Applied Research International	New Delhi
	Indian Maritime University	(b) B.Sc. in Physics, Mathematics, Chemistry or Electronics with Physics as individual subject in		05	International Maritime Institute	Noida
	Oniversity	one of the year, with an average of not less than	25 years	06	Shriram institute of Maritime Studies	New Delhi
	[After completing one	55% of marks in the final year.		07	Indian Maritime University - Chennal Campus (NMA)	Chennai
	year diploma + 18 months onboard	(c) B.E./B. Tech. Degree from I.I.T. or from a college recognized by AICTE with an average of	İ	ΛR	Indian Maritime University - Karaikal Campus	Puduchery
	exam of Second Mate	ificate of admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in		than to		
	Certificate of Competency]	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in Two batches are conducted in a year commencing on		<u>http:</u>	ollowing link: //220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadInd	
	Certificate of	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in		,	//220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndo	Mumbai
	Certificate of	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in Two batches are conducted in a year commencing on		<u>http:</u>	Indian Maritime University - Mumbai Campus-T.S. Chanakya Maritime Training Institute (SCI)	Mumbai Mumbai
	Certificate of	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in Two batches are conducted in a year commencing on		<u>http:</u>	Indian Maritime University - Mumbai Campus-T.S. Chanakya Maritime Training Institute (SCI) MMTI's Educational & Research Trust	Mumbai Mumbai Navi Mumbai
	Certificate of	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in Two batches are conducted in a year commencing on		18	Indian Maritime University - Mumbai Campus-T.S. Chanakya Maritime Training Institute (SCI) MMTI's Educational & Research Trust Samundra Institute of Maritime Studies	Mumbai Mumbai Navi Mumba Lonavala
	Certificate of	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in Two batches are conducted in a year commencing on		18 19 20	Indian Maritime University - Mumbai Campus-T.S. Chanakya Maritime Training Institute (SCI) MMTI's Educational & Research Trust Samundra Institute of Maritime Studies Tolani Maritime Institute	Mumbai Mumbai Navi Mumba Lonavala Pune
	Certificate of	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in Two batches are conducted in a year commencing on		18 19 20 21	Indian Maritime University - Mumbai Campus-T.S. Chanakya Maritime Training Institute (SCI) MMTI's Educational & Research Trust Samundra Institute of Maritime Studies Tolani Maritime Institute Training Ship Rahaman	Mumbai Mumbai Navi Mumba Lonavala Pune Navi Mumba
	Certificate of	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in Two batches are conducted in a year commencing on		18 19 20 21 22	Indian Maritime University - Mumbai Campus-T.S. Chanakya Maritime Training Institute (SCI) MMTI's Educational & Research Trust Samundra Institute of Maritime Studies Tolani Maritime Institute Training Ship Rahaman Vishwakarma Maritime Institute	Mumbai Mumbai Navi Mumbai Lonavala Pune Navi Mumbai
	Certificate of	admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the Web site: www.imu.edu.in Two batches are conducted in a year commencing on		18 19 20 21 22 23	Indian Maritime University - Mumbai Campus-T.S. Chanakya Maritime Training Institute (SCI) MMTI's Educational & Research Trust Samundra Institute of Maritime Studies Tolani Maritime Institute Training Ship Rahaman	Mumbai Mumbai Navi Mumbai Lonavala Pune Navi Mumbai

SEAFARING CAREER – PRE SEA COURSES (DECK OFFICERS)

SI.No.	Name of course	Minimum Academic Qualification	Maximum Age limit	SI. No.	Institutes	City
2.	3-Year B.Sc. Degree		25 years	01	Haldia Institute of Marine Studies and Research	Haldia
	se	Physics, Chemistry, Mathematics and English as separate subjects with a PCM average of not less than 60% and with 50% marks in English		02	Neotia Institute of Technology Management and Science	24 Pargana
		than 60% and with 50% marks in English language at 10 th or 12 th std exam.		03	Seacom Marine College	Kolkata
	[After completing			04	AMET University	Chennai
	three years degree +			05	Coimbatore Marine College Coimbatore	Coimhatara
	requisite modular	appear		11	11 . 1.1	
	courses, can appear for oral exam of Second Mate Certificate of Competency]			- <u>http:</u>	ollowing link: //220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndex	:PageViewInstitu
	for oral exam of Second Mate Certificate of			- <u>http:</u>	//220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndex B. P. Marine Academy	Navi Mumb
	for oral exam of Second Mate Certificate of			- <u>http:</u>	//220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndex B. P. Marine Academy IMU - Mumbai Campus - T.S. Chanakya	
	for oral exam of Second Mate Certificate of			12 13	//220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndex B. P. Marine Academy IMU - Mumbai Campus - T.S. Chanakya Maharashtra Academy of Naval Education and Training	Navi Mumb
	for oral exam of Second Mate Certificate of Competency]			- <u>http:</u> 12 13	//220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndex B. P. Marine Academy IMU - Mumbai Campus - T.S. Chanakya	Navi Mumb Mumbai
3.	for oral exam of Second Mate Certificate of	Pass in (10+2) or equivalent examination with Physics, Chemistry, Mathematics and English as	25 years	12 13	//220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndex B. P. Marine Academy IMU - Mumbai Campus - T.S. Chanakya Maharashtra Academy of Naval Education and Training	Navi Mumb Mumbai Pune

SEAFARING CAREER – PRE SEA COURSES (ENGINE OFFICERS)

SI.No	Name of course	Minimum Academic Qualification	Maximum Age limit	SI. No.	Institutes	City
1	4-Year Degree	(a) Pass in (10+2) or equivalent examination with	25 years	01	C V Raman College of Engineering	Bhubhaneswa
	Course in Marine Engineering	Physics, Chemistry, Mathematics and English as separate subjects with a PCM average of not less than		02	Indian Maritime University - Kolkata Campus (MERI, [IIMS] Kolkata)	Kolkata
		60% OR		03	Neotia Institute of Technology Management and Science	24 Parganas
		(b) Candidate can join 2nd year of 4-Year Marine		04	International Maritime Institute Ltd.	Noida
		Engineering Degree Course provided he has passed 1st year training from the Alternate Training Scheme,	25 years	05	AMET University	Chennai
		approved by D.G. Shipping (This will not be applicable to		06	Coimbatore Marine College, Coimbatore	Coimbatore
		MERI.)		07	GKM College of Engineering & Technology	Chennai
		from the Engineering College in other streams like Mechanical or Electrical approved by AICTE with minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical /	25 years 25 years	4 A	44 . 4. 4. 4	
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved	25 years	http://	llowing link: /220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadInde	
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical /	25 years	http://	/220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadInde	Chennai
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course.	25 years	http://	220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadInde	Chennai Chennai
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course. OR	25 years	17 18 19	Southern Academy of Maritime Studies Sri Nandanam college of Engineering Sri Venkateshwara College of Engineering	Chennai Chennai Sriperumbadu
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course. OR (e) Candidates can join 2 nd year of 4-Year Marine	25 years	http://	Southern Academy of Maritime Studies Sri Nandanam college of Engineering Sri Venkateshwara College of Engineering Vel's University (School of Maritime Studies)	Chennai Chennai Sriperumbadu Chennai
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course. OR (e) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course, in addition to the three years regular	25 years	17 18 19 20 21	Southern Academy of Maritime Studies Sri Nandanam college of Engineering Sri Venkateshwara College of Engineering Vel's University (School of Maritime Studies) Cochin University of Science & Technology (K.M. School of Engg.)	Chennai Chennai Sriperumbadu Chennai
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course. OR (e) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course, in addition to the three years regular Diploma Course in Mechanical/ Electrical /Electrical &	25 years	17 18 19 20 21 22	Southern Academy of Maritime Studies Sri Nandanam college of Engineering Sri Venkateshwara College of Engineering Vel's University (School of Maritime Studies) Cochin University of Science & Technology (K M. School of Engg.) Euro Tech Maritime Academy	Chennai Chennai Sriperumbadu Chennai
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course. OR (e) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course, in addition to the three years regular	25 years	17 18 19 20 21 22 23	Southern Academy of Maritime Studies Sri Nandanam college of Engineering Sri Venkateshwara College of Engineering Vel's University (School of Maritime Studies) Cochin University of Science & Technology (K M. School of Engg.) Euro Tech Maritime Academy Mangalore Marine College	Chennai Chennai Sriperumbadu Chennai Cochin
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course. OR (e) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course, in addition to the three years regular Diploma Course in Mechanical/ Electrical /Electrical & Electronics Engineering, in following categories, from the	25 years	17 18 19 20 21 22	Southern Academy of Maritime Studies Sri Nandanam college of Engineering Sri Venkateshwara College of Engineering Vel's University (School of Maritime Studies) Cochin University of Science & Technology (K M. School of Engg.) Euro Tech Maritime Academy	Chennal Chennal Sriperumbadu Chennal Cochin
		minimum 60% average marks. OR (d) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course. OR (e) Candidates can join 2 nd year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course, in addition to the three years regular Diploma Course in Mechanical/ Electrical /Electrical & Electronics Engineering, in following categories, from the colleges approved by AICTE or State Board of Technical	25 years	17 18 19 20 21 22 23	Southern Academy of Maritime Studies Sri Nandanam college of Engineering Sri Venkateshwara College of Engineering Vel's University (School of Maritime Studies) Cochin University of Science & Technology (K M. School of Engg.) Euro Tech Maritime Academy Mangalore Marine College	Chennai Chennai Sriperumbadu Chennai Cochin Kochi Mangalore

SEAFARING CAREER – PRE SEA COURSES (ENGINE OFFICERS)

SI.No	Name of course	Minimum Academic Qualification	Maximum Age limit	SI. No.	Institutes	City
1	1-Year Marine	(a) Graduation in BE (Mechanical) Engineering		01	C V Raman College of Engineering	Bhubhanesw
	Engineering	/ Naval Architecture with minimum marks of		02	Garden Reach Ship Builders & Engineers Ltd.	Kolkata
	Course for Graduates	50% in final year and with minimum 50%		03	International Maritime Institute Ltd.	Noida
		marks in English language at 10 th or 12 th		04	AMET University	Chennai
	[GME]	or in Degree Exam.		05	Chidambaram Institute of Maritime Technology	Chennai
				06	Coimbatore Marine College	Coimbatore
		OR		07	G.K.M. Institute of Marine Science & Technology	Chennai
		(b) The candidates holding a Bachelor's		08	HIMT College, Kalpakkam	Chennai
		and a minimum 50% marks in English language at the 10 th or 12 th standard or in	28 years	the f	nys refer & verify the list of MTIs approved by DG Shipping for condu following link: <u>//220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadInde</u>	
		degree examination. These candidates will		- -		
				17		Karjat
		degree examination. These candidates will not get full exemption from MEO Class IV		17 18	Great Eastern shipping company Training Institute	Karjat Pune
		degree examination. These candidates will not get full exemption from MEO Class IV and MEO Class II Certificate of Competency Exam but require to appear and pass the "Heat Engines" written paper		18 19	Great Eastern shipping company Training Institute Indian Maritime University - Mumbai Campus (MERI)	
		degree examination. These candidates will not get full exemption from MEO Class IV and MEO Class II Certificate of Competency Exam but require to appear and pass the "Heat Engines" written paper of MEO Class IV Part 'A' CoC Exam and		18 19 20	Great Eastern shipping company Training Institute Indian Maritime University - Mumbai Campus (MERI) Institute of Maritime Studies	Pune Mumbai Goa
		degree examination. These candidates will not get full exemption from MEO Class IV and MEO Class II Certificate of Competency Exam but require to appear and pass the "Heat Engines" written paper of MEO Class IV Part 'A' CoC Exam and "Thermodynamics & Heat Transmission"		18 19	Great Eastern shipping company Training Institute Indian Maritime University - Mumbai Campus (MERI) Institute of Maritime Studies Maritime Training Institute	Pune Mumbai Goa
		degree examination. These candidates will not get full exemption from MEO Class IV and MEO Class II Certificate of Competency Exam but require to appear and pass the "Heat Engines" written paper of MEO Class IV Part 'A' CoC Exam and "Thermodynamics & Heat Transmission" written paper of MEO Class II Part 'A' CoC		18 19 20 21 22	Great Eastern shipping company Training Institute Indian Maritime University - Mumbai Campus (MERI) Institute of Maritime Studies Maritime Training Institute Samundra Institute of Maritime Studies	Pune Mumbai Goa
		degree examination. These candidates will not get full exemption from MEO Class IV and MEO Class II Certificate of Competency Exam but require to appear and pass the "Heat Engines" written paper of MEO Class IV Part 'A' CoC Exam and "Thermodynamics & Heat Transmission"		18 19 20 21	Great Eastern shipping company Training Institute Indian Maritime University - Mumbai Campus (MERI) Institute of Maritime Studies Maritime Training Institute	Pune Mumbai Goa Powai Mumb Lonavala
		degree examination. These candidates will not get full exemption from MEO Class IV and MEO Class II Certificate of Competency Exam but require to appear and pass the "Heat Engines" written paper of MEO Class IV Part 'A' CoC Exam and "Thermodynamics & Heat Transmission" written paper of MEO Class II Part 'A' CoC		18 19 20 21 22	Great Eastern shipping company Training Institute Indian Maritime University - Mumbai Campus (MERI) Institute of Maritime Studies Maritime Training Institute Samundra Institute of Maritime Studies	Pune Mumbai Goa Powai Mumb

SEAFARING CAREER – PRE SEA COURSES (ENGINE OFFICERS)

SI.No	Name of course	Minimum Academic Qualification	Maximum Age limit	SI. No.	Institutes	City
1	2-Years	(a) Pass Diploma in Mechanical /Marine/		01	Dr. B.R. Ambedkar Institute of Technology	Andaman
	Marine Engineering	Naval Architecture / Electrical / Electrical and	28 years	02	Chidambaram Institute of Maritime Technology	Chennai
	Engineering course for	Electronics Engineering with minimum marks of 50% in final year and with minimum of		03	Coimbatore Marine College	Coimbatore
	Diploma	50% marks in English language at 10 th , 12 th	1	04	HIMT College, Kalpakkam	Chennai
	holders	std or Diploma exam.		05	Maritime Foundation	Chennai
				06	Southern Academy of Maritime Studies Pvt 1td	Chennai
		(b) Passed Diploma in Shipbuilding Engineering with minimum marks of 50% in	minimum		ection the said cours	
		final year (4 year course) and with minimum of 50% marks in English language at 10 th , 12 th std or Diploma exam.		the fo	llowing link:	Ü
2	2 1/2 Years course for Marine	of 50% marks in English language at 10 th , 12 th std or Diploma exam. Pass in (10+2) or equivalent examination with Physics, Chemistry, Maths and English as separate subjects with a PCM average of not		the fo	llowing link: /220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndo	exPageViewInstitute
2	course for	of 50% marks in English language at 10 th , 12 th std or Diploma exam. Pass in (10+2) or equivalent examination with Physics, Chemistry, Maths and English as	25 years	the fo	llowing link:	Ü

SEAFARING CAREER – PRE SEA COURSES (ELECTRICIANS)

SI.No	Name of course		Minimum Academic Qualification	Maximum Age limit	SI. No.	Institutes	City
1	Pre-sea Training for Electro-	i)	Passed 10+2 with Physics, Chemistry,		01	Secom Marine College	Kolkata
	Technical		Mathematics and English as separate subjects with minimum 50 % marks in		02	AMET University	Chennai
	Officers on		English Language at 10th of 12the		03	Coimbatore Marine College	Coimbatore
	merchant ships [Duration :17		standard exam.		04	HIMT college	Chennai
	weeks]	ii)	Passed three years' Diploma with 60%		05	R L Institute of Nautical Science	Madurai
	For certification	ĺ .	marks or four year's Degree including		06	Anglo Eastern Maritime Academy	Karjat
	as Electro- Technical		lateral entry, with 50% marks in Electrical Engineering, Electronics		07	Euro Tech Maritime Academy	Koch
	Officer, 6		Engineering, Electrical and Electronics		80	B. P. Marine Academy	Navi Mumbai
	months onboard		Engineering, Electronics and Telecommunication / Communication		09	Great Eastern Institute of Maritime Studies	Karjat
	training is mandatory.	iii)	Engineering, or Electronics and Instrumentation or equivalent.	35 years	the fol	s refer & verify the list of MTIs approved by DG Shipping for cond lowing link: 220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIna	

COMMON MISTAKES TO AVOID

Fraud Maritime Training Institutes (MTI)

- Non-authorized Maritime Training Institutes (MTIs) gather students, luring them with false hopes and ultimately destroying students careers.
- Demand huge amount of money with no assurance of job security or career security.
- So to prevent such disasters, keep few points in mind before joining any MTI:
- MTI is affiliated by the Indian Maritime University or UGC Approved University and
- MTI is Approved by DG Shipping (refer link below to check the status of MTI)

 http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute
- Check the background of the MTI by gathering as much information as possible by consulting present students or ex-students, or by searching websites.
- Check the placement scenario of the institute as fraud MTIs hide their placement data.
- Try to stay away from new and skeptical institutes.

COMMON MISTAKES TO AVOID

Fraud shipping agents / man-power consultancy

- Market is flooded with various scam agents as fraud agents are available in every field.
- New joiners have very little knowledge about maritime industry, they easily fall prey to agents.
- So to prevent such disasters, keep few points in mind before consulting shipping companies:
- Recruitment & Placement Services (RPS) agency is Approved by DG Shipping (refer link below to check the status of RPS agency)

http://220.156.189.33/esamudraUI/rpsISummaryList.do?method=summaryDetailsOfRPSL

- Check the background of the RPS by gathering as much information as possible by consulting present students or ex-students, or by searching websites.
- RPS license of the agent should be legitimate and up-to-date.
- RPS agency should have a proper official email and a functional website.
- RPS agency should not demand money for placement as per the guidelines of the Maritime Labour Convention (MLC) 2006 & MS (RPS) Rules 2016.

THINGS TO DO WHILE SEARCHING JOB

Here are some points to remember while searching for jobs:

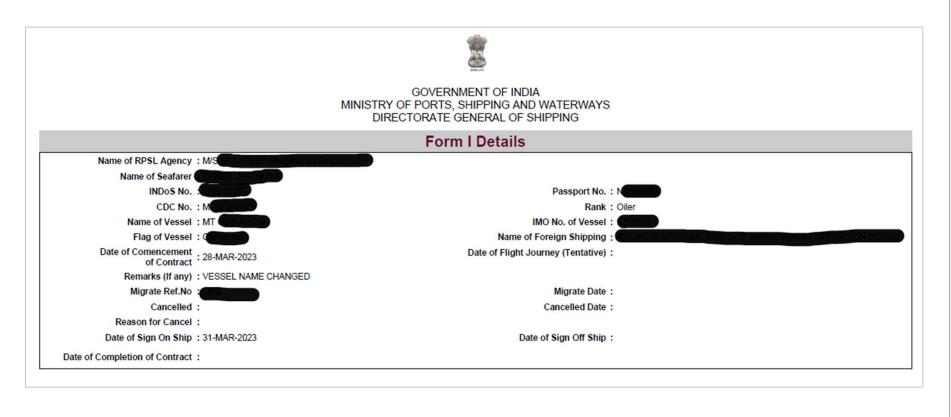
- Search for job on good and company websites (avoid agents)
- **Don't give up** (completely dedicate to searching jobs)
- Prepare proper professional resumes
- Approach companies (avoid jobs posted in social media such as LinkedIn, FB, Insta etc.)
- Improve your skillset (Keep working on your skills, interview, English, soft skills etc.)
- Do not pay money for job or interview selection

Here are some points to remember while surfing the websites for jobs:

- Check whether the job postings on the websites belong to your own country
- Check the frequency of their posts, how often do they post new updates
- Thoroughly check whether the companies providing jobs are legitimate or not
- Never share your details on the website until and unless it's completely official and legitimate

- Read thoroughly joining contract papers such as **Seafarers Employment Agreement (SEA)** and **Collective Bargaining Agreement (CBA)** and then in agreement sign on the documents
- SEA / CBA check joining terms & conditions, wages, compensation & repatriation terms etc.
- Joining formalities when completed, medicals done, then RPS agency will arrange for joining tickets, joining letters and arrange for sign on formalities
- Sign-on ashore (Form I) entry is done in DG Shipping EGov system by RPS agency
- As soon as sign-on ashore (Form I) is done, it will reflect in seafarers profile Master checker & seafarer will receive SMS alert msg in seafarers registered mobile & email id
- If company gives Form I print out and nothing is reflected in master checker or if no SMS or email has been received means its fake and forged Form 1
- Do not pay any money to agents or company for job
- If you paid any money to agents or company for job and are cheated, immediately report the matter & lodge FIR at the nearest jurisdictional police station for necessary actions
- Basis your joining contract and documents, join ship with form 1 and other certificates safely

FORM 1 (SAMPLE) copy will be given by company



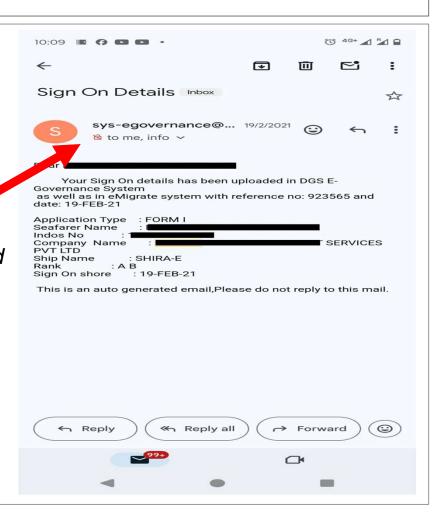
Step 1:

Sign on ashore (Form 1)

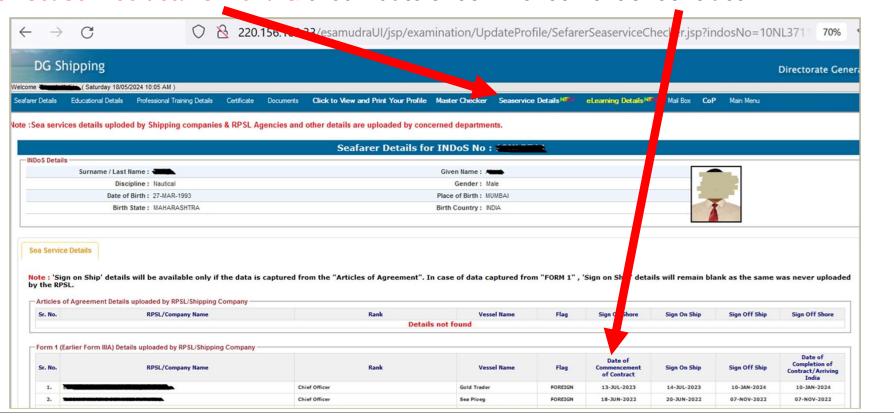
Will receive auto message by **SMS** (check SMS) in the seafarers registered mobile Id

Step 2:

Will receive auto message in the seafarers registered Email id from sys-egovernance@nic.in
Check and verify Name, Ship details, date of sign on ashore, Indos No. etc.



Step 3: Visit www.dgshipping.gov.in / E-Governance / login (Indos & user id), click seaservice details menu & check "date of commencement of contract"



- Above all 3 steps (SMS message in mobile, email alert in email id & sign on ashore details updated in seafarers profile) to be verified by seafarer and if in order then proceed for joining
- If RPS agency / company gives **Form I print out** and nothing is reflected in master checker or if **no SMS** or email has been received means its **fake and forged Form 1**
- If RPS agency / company cancels your joining online, a similar kind of alert in SMS and email will be delivered and same will be reflected in master checker as cancellation of form 1
- Do not pay any money to agents or company for job
- If you paid any money to agents or company for job and are cheated, immediately report the matter & lodge FIR at the nearest jurisdictional police station for necessary actions
- Basis your joining contract and documents, join ship with form 1 and other certificates safely
- Collect all information about the ship and join ship safely
- Share the company representative details to family members and be in touch with family members about your ship joining and where abouts

HAPPY AND SMOOTH SAILING (BON VOYAGE)

Maritime Labour Convention 2006 (MLC)

- Minimum requirements for seafarers to work on a ship
- Conditions of employment
- Accommodation, recreational facilities, food and catering.
- Health protection, medical care, welfare and social security protection

Seafarer fundamental rights

- Associate & to bargain collectively (right to join trade union of choice & to bargain collectively)
- Freedom from forced labour as right not to be treated as a slave (right to work of your own free will and to be paid for that work)
- Elimination of discrimination in respect of employment and occupation (regardless of race, religion, national origin, gender, or political views)
- Work hours and regulated hours

Seafarers Employment Agreement (SEA) / Collective Bargaining Agreement (CBA)

- Duration of the contract is clearly stated
- Contract allows for alterations at sole discretion of the shipowner should not be accepted
- Any change to the agreed duration of the contract should be by mutual consent
- Contract clearly states the **basic wages payable** & **basic working hours**, International Labour Organisation (ILO) specifies basic working hours max. 48 per week or 208 per month
- Contract clearly stipulates **how overtime will be paid** and at what rate (ILO states that all overtime hours should be paid at a minimum of 1.25 x the normal hourly rate)
- Contract clearly stipulates **how many days paid leave per month** you will get (ILO states that paid leave should not be less than 30 days per year i.e., 2.5 days per calendar month)
- Contract clearly mentions payments for **basic wages**, **overtime and leave** are clearly and **separately itemized** in the contract
- Check that contract states that **costs of repatriation** is borne by shipowner
- Shipowner cannot withhold or retain any portion of wages during period of the contract

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Seafarers Employment Agreement (SEA) / Collective Bargaining Agreement (CBA)

- Seafarers are entitled to **full payment of wages earned** at the end of **each calendar month**
- SEA wont give all details of **special compensation**, hence refer to CBA for following:
- ✓ Sickness or injury during the contractual period
- ✓ Death (amount payable to the next of kin)
- ✓ Loss or abandonment of the vessel
- ✓ Loss of personal effects resulting from the loss of the vessel
- ✓ Premature termination of the contract.
- Contract should not have any clause that **restricts your right** to join, contact, consult with or be represented by a **trade union** (be a registered member of such union) of your choice
- Ensure that you are given and retain a copy of the contract you have signed
- Check conditions for terminating your contract, including how much notice the shipowner must give you to terminate your contract
- Terms and conditions, any contract / agreement entered voluntarily is legally binding

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Making a claim for death or long-term disability:

[Ensure you clearly have provided full details of your Next of Kin (NoK) prior joining ship]

- Seafarer death and long-term disability are seafarers rights and would be provided to seafarer / NoK as per agreed terms & conditions as per applicable CBA
- DG Shipping have adopted compensation due to seafarers and their family in law (MS Rules)
- Seafarer or NoK representative can directly request contractual compensation
- If the nature of long-term disability makes it difficult to assess the full compensation, seafarer must be given an interim payment to avoid undue hardship
- Seafarer of NoK must approach the company for compensation claims and if there are unusual delays, should approach Directorate for expediting the matter

Death cases (where NO compensation would be given by ship-owners) to NoK

- Seafarer commits suicide (witness / with proof such as CCTV recording etc.)
- Seafarer death due to **non occupational disease** (suffering from cancer, TB etc. prior joining)
- Seafarer doesn't declare his health / medical issues (due diligence)

WARNING SIGNS (ABANDONMENT)

When a crew on a merchant ship is abandoned in a foreign port, a familiar pattern of events as listed below often unfolds, following are warning signs:

- Ships are generally anchored for longer periods with no voyage orders
- Fuel for generators runs out and vessel black outs
- No spares, paints etc. on board to continue onboard maintenance
- Salaries stop being paid (more than 2 months salary not paid)
- Shore leave is denied
- Food and fresh water stops being supplied
- Services provided to the ship go unpaid
- Often the ship owner cannot be traced or remains in the background, sometimes threatening the crew and making false promises
- On board, phone cards run out of credit and seafarers are unable call home
- Relationships suffer as boredom sets in and tempers flare
- Families of seafarers are left begging for help

WHAT TO DO IF ABONDONED (VALID P&I CERTIFICATE)

- Be alert to the early signs of abandonment and take action as soon as appropriate.
- If abandoned, seek outside help immediately from following:
- ✓ Port State Control authority
- ✓ Flag State of your ship
- ✓ Indian embassy or consulate
- ✓ DG Shipping (Indian Maritime Administration)
- ✓ ITF / your own or local trade union
- ✓ Welfare organisations and/or a local lawyer
- If ship-owners / RPS agents are **RESPONDING** and **vessels P&I certificate is valid** and you are not paid for wages, food, accommodation, drinking water supplies, fuel for survival on board your ship & medical care then vessels Master should directly access financial security system under the MLC (for up to four months) for paid wages and repatriation at no cost to seafarer
- Vessels Master should approach concerned P&I through the flag state to invoke financial security system under the MLC to effect your repatriation

WHAT TO DO IF ABONDONED (IN-VALID P&I CERTIFICATE)

- If ship-owners are NOT RESPONDING vessels P&I certificate is NOT valid
- Vessels Master CANNOT invoke financial security system under the MLC as P&I is invalid
- Immediately approach seafarers trade union or Indian embassy or consulate or Welfare organisations to arrange for a local lawyer to enforce your maritime lien rights by arresting the ship to which the maritime lien attaches, or by arresting a sister ship or ship-owners other vessel if your own ship value is insufficient to pay for your wages and repatriation.
- As the shipowner is evading your claim, you may be able to **obtain a court order** compelling him not to remove his assets (ship) from the country and pay your dues and repatriation based on your employment agreement you can execute the judgment against those assets.
- Obtain assistance for survival, accommodation, food, water etc. from local port authority, ITF, your own local trade unions and welfare organizations till vessel is **arrested and auctioned** and your wages (4 months) and repatriation would be settled through auctioning of the vessel
- Obtain assistance from lawyer if you are at risk of detention and deportation to manage these risks and ensure your repatriation

RIGHTS OF NOK IF SEAFARER FOUND MISSING AT SEA

- Vessels Master will inform all parties and initiate SAR as per IAMSAR and applicable SOP
- On receipt of information from vessel, family (NoK) may inform DG Comm and seek updates
- It is ship-owners / RPS agents who are duty bound to provide updates about SAR
- If missing seafarer is found at sea alive, will be rescued & all parties would be informed
- If missing seafarer is **found at sea & found dead**, body will be retrieved and all parties would be informed, vessel will be diverted to nearest port, flag inspectors, P&I & local law enforcing agencies will board for investigations and then body would be sent for post mortem, after local formalities are completed, mortal remains will be repatriated to back to home town
- If missing seafarer is **NOT found after extensive search**, search will be called off, all parties would be informed, vessel will proceed to next port of call, flag inspectors, P&I & local law enforcing agencies will board for investigations and submit report to flag state & DG Shipping
- Basis the report (if missing and no suicide), then DG Shipping will direct Shipping Master for cancellation of CDC and passport to MEA, and issuance of **Presume Death Certificate** (PDC)
- Basis issuance of PDC, P&I will issue compensations to NoK as per applicable CBA

RIGHTS OF SEAFARERS WHEN VESSEL IS ARRESTED ABROAD

Vessel is detained / arrested and crew kept arrested and confined onboard:

- Vessel may be arrested for carrying out illegal activities (which are forbidden by law) such as:
- √ Narcotics / contraband drugs smuggling
- ✓ Cargo theft or illegal smuggling
- ✓ Illegal cargo / fuel discharge
- ✓ Fire arms or banned articles smuggling
- ✓ Geo Political issues
- Immediately contact ship-owners / RPS agents to inform Flag State of your ship, Indian embassy or consulate and DG Shipping (Indian Maritime Administration) about situation
- DG Shipping will contact Ministry of External Affairs (MEA) to provide consular access in respective country through Indian Embassy / Consulate and provide necessary support
- DG Shipping through Indian Embassy / Consulate would request to provide seafarers survival, accommodation, food, water etc. in ship and assist in repatriation through diplomatic channels
- All measures will be taken diplomatically for crew welfare, well-being & early repatriation

RIGHTS OF SEAFARERS WHEN VESSEL IS ARRESTED ABROAD

Vessel is detained / arrested and crew taken in jail:

- Vessel may be arrested for carrying out illegal activities (which are forbidden by law) such as:
- √ Narcotics / contraband drugs smuggling
- ✓ Cargo theft or illegal smuggling
- ✓ Illegal cargo / fuel discharge
- √ Fire arms or banned articles smuggling
- ✓ Rape or Murder charges
- ✓ Geo Political issues
- Immediately contact ship-owners / RPS agents to inform Flag State of your ship, Indian embassy or consulate and DG Shipping (Indian Maritime Administration) about situation
- DG Shipping will contact Ministry of External Affairs (MEA) to provide consular access in respective country through Indian Embassy / Consulate and provide necessary legal support
- DG Shipping through Indian Embassy / Consulate would request ship-owners to provide best legal support to defend the case and assist as required
- Closure of matter may take time depending upon the law of the land (court decision)



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