

TARGETING OUR SUSTAINABLE FUTURE



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The Port of Dover plays a vital part in maintaining supply of essential goods to the country. With £144bn of freight and 33% of all UK trade with the EU passing through, the Port is a critical part of the UK-European trade superhighway.

The Port of Dover is committed to preparing today to continue to be a critical part of the UK supply chain of tomorrow.

Our sustainability mission is to ensure that by working smarter together, we are planning for a sustainable future.

To achieve this our underpinning goals, detailed in the Port of Dover Direction are;

Our Team

Developing the capability in our business, and creating a dynamic working environment that encourages and supports our people to achieve. Leading to a great place to work.

Our Operations

Providing Britain's key maritime gateway safely, seamlessly, securely and effectively. Ensuring our facilities and infrastructure are safe, secure, and sustainable. Ensuring we are operationally ready.

Our Customers and Community

Growing our businesses through collaborative development with our local community, customers and partners. To enable growth.

Climate change is recognised globally, the UK Government has recognised and set ambitious targets to bring all GHG emissions to net-zero by 2050. The Maritime industry has committed to play its part in reducing emissions as set out in the Clean Maritime Plan. Port of Dover recognises the collective responsibility of our industry and we take pride in this responsibility and the significant role we play for all our stakeholders to prioritise decarbonisation and will work tirelessly to find solutions and lead progress inside and outside the port challenging ourselves to achieve net-zero carbon emissions by 2025.



ZERO Carbon Commitments

Port of Dover is committed to reducing its carbon emissions and has set challenging targets to achieve this.



Port of Dover commits to continual improvement, working towards a more sustainable Port. To this end we have the following continuous improvement targets towards Zero harm from our own activities.



We have reduced our Carbon footprint by 85% since 2007. Further reductions to our Scope 1 and 2 carbon emissions will be achieved through: ...

- Sourcing alternative fuels
- Utilising renewable energy sources wherever possible
- Electrifying the Port's landside fleet
- Encouraging cycling to and at work
- Offsetting carbon emission through natural or economical means



Zero injury RIDDOR/MAIB
No reportable injuries caused by our activities



Zero waste to landfill
All waste to be reused, recovered or recycled



Zero pollution events
No reportable pollution from our activities



Zero single use plastics
Avoid or substitute single use plastics used



Zero impact events
Plan events to minimise negative impact



Zero air quality impact
Zero emissions to air from our activities

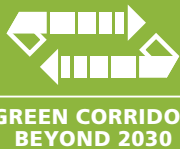


Zero carbon projects
Plan construction to minimise carbon



We aim to go one step further by ensuring there is no net release of carbon to the atmosphere balancing residual Scope 1, 2 and defined Scope 3 carbon emissions utilising natural means by continuing all of the above actions and;

- Minimising carbon emissions in procurement
- Minimising carbon in development projects



We are working with the wider port and local community, supply chain, customers and ports sharing the short strait corridor to determine and target collective carbon zero ambitions towards creating a Green Corridor.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The United Nations introduced the Sustainable Development Goals (SDG's) in 2015 to act as a global framework to achieve a more sustainable future for all. There are 17 goals with a number of related targets for 2030 that will address the world's greatest challenges.

The Port of Dover has been working towards aligning its business strategies to these goals. We have undertaken both internal and external stakeholder

engagement to gain a view of the priorities for our Port Community. This has helped us understand ways in which the Port helps contribute towards these goals as well as a number of opportunities for the Port to further its contribution. Stakeholder consultation helped us to identify six priority SDGs. The priority SDGs, what we have done so far and our future opportunities are outlined below:

UN SDG	RELEVANT UN TARGETS	ACTION TAKEN TOWARDS GOALS	OPPORTUNITIES FOR THE PORT OF DOVER
 <p>7 AFFORDABLE AND CLEAN ENERGY</p> <p>Ensure access to affordable, reliable, sustainable and modern energy for all.</p>	<p>7.2 By 2030, increase substantially the share of renewable energy in the global energy mix.</p> <p>7.3 By 2030, double the global rate of improvement in energy efficiency.</p>	<p>Since October 2016 we have purchased our electricity from suppliers with Renewable Energy Guarantees of Origin (REGO).</p> <p>We have achieved an 85% reduction in our carbon emissions since 2007.</p> <p>Installation of 1.56 MW of solar panels produces approximately 834MWh of renewable energy per year.</p>	<p>Work with our customers to provide clean power options at berth.</p> <p>We will investigate opportunities to increase the amount of renewable energy produced on site.</p>
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p> <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.</p>	<p>8.1 Sustain per capita economic growth.</p> <p>8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises.</p> <p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.</p>	<p>In 2021, we offered 13 apprenticeships across our activities. Apprenticeships and training to our staff help them to develop a range of technical and vocational skills within our workforce.</p> <p>As can be seen from the Ports commitment to producing a gender pay gap report, we continue to work towards closing the gender pay gap and making sure that our leadership positions are filled with diverse candidates.</p> <p>Port of Dover has achieved certification to three key internal standards; ISO 14001, ISO 45001, ISO 9001.</p>	<p>The Port of Dover is the UK's trade conveyor belt, handling £144 bn of trade every year and 33% of the UK's trade in goods and supporting jobs locally/across the UK. As a result of this, the Port can stimulate economic growth and quality employment on a wide scale.</p> <p>By continuing to offer apprenticeships and training to our staff, we will help them to develop a range of technical and vocational skills within our workforce.</p>

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UN SDG	RELEVANT UN TARGETS	ACTION TAKEN TOWARDS GOALS	OPPORTUNITIES FOR THE PORT OF DOVER
 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> <p>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.</p>	<p>9.1 Develop quality, reliable, sustainable and resilient infrastructure, to support economic development.</p> <p>9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.</p>	<p>We have invested £365m in the Dover Western Docks Revival (DWDR) which provides 20% more operational capacity, a state of the art refrigerated cargo terminal and regeneration of Dover waterfront.</p> <p>Berth retrofits to accept a wider range of vessels.</p>	<p>We will continue to invest in our assets across the Port's estate to increase our resilience and efficiency.</p> <p>A project to reorder our outbound controls will improve the Port infrastructure, reduce traffic impact to the local town, introduce technology and allow energy efficiency measures to be introduced.</p>
 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> <p>Make cities and human settlements inclusive, safe, resilient and sustainable.</p>	<p>11.4 Strengthen efforts to protect and safeguard the world's cultural and natural heritage.</p> <p>11.7 By 2030, provide universal access to safe, inclusive and accessible, green and public spaces.</p>	<p>The Port works with Kent Wildlife Trust to provide education opportunities for forest school activities at Old Park Hill, a woodland and chalk grassland habitat.</p> <p>The Port provides and maintains many open and public spaces. During the Dover Western Docks Revival project many heritage items were found and the Port will continue to protect, restore and share these items at educational interventions.</p>	<p>The Port has recently partnered with Destination Dover to deliver community collaboration that will support the development of Dover by creating a venue for the local community and visitors alike.</p> <p>January 2022 saw the launch of our employee volunteering programme allowing all employees the opportunity to contribute to local community projects.</p> <p>The Port intends to launch a community sport sponsorship programme during 2022.</p>

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UN SDG	RELEVANT UN TARGETS	ACTION TAKEN TOWARDS GOALS	OPPORTUNITIES FOR THE PORT OF DOVER
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> <p>Ensure sustainable consumption and production patterns.</p>	<p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources.</p> <p>12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment.</p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.</p>	<p>The Port of Dover is committed to 100% landfill avoidance. This was achieved in 2021 for landside waste.</p> <p>We work with all vendors on site to reduce use of single-use plastics.</p> <p>The Port works with the River Dour Group to aid in the monitoring of water quality and support the clean-up of the river itself.</p> <p>During the summer months the Port monitors bathing water quality weekly to demonstrate the Port and local community are not adversely impacting the water quality.</p>	<p>We can continue to improve by working with our supply chain to find opportunities for more efficient use of natural resources, including by reducing packaging waste.</p>
 <p>13 CLIMATE ACTION</p> <p>Take urgent action to combat climate change and its impacts.</p>	<p>13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters.</p> <p>13.2 Integrate climate change measures into national policies, strategies and planning.</p>	<p>Since the Port started monitoring it's carbon footprint in 2007, it has reduced by 85%.</p> <p>We have undertaken our third climate change adaptation report.</p> <p>Energy Savings and Opportunity Scheme (ESOS) reporting is undertaken.</p>	<p>We will continue to strive towards reducing our carbon footprint to strengthen our climate resilience and preparedness.</p> <p>Commit to be Carbon Net Zero by 2025.</p> <p>Commit to be Carbon Neutral by 2030.</p> <p>Work with short strait ports to create a Green Corridor.</p>

The Port of Dover, and its subsidiaries are owned and operated by Dover Harbour Board.

The Executive Management has the overall responsibility for the formulation and implementation of this Policy Statement and it is maintained as part of the PoD Management System documentation and made available to all staff via the intranet and publicly available on the Port of Dover website or on request.



Signed:
Doug Bannister, Chief Executive Officer

Date:
April 2022